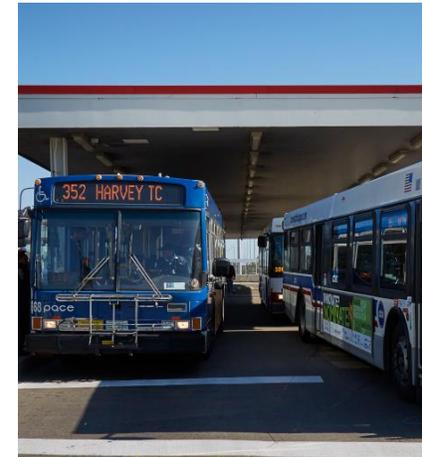


# Improving Accessibility Across the Region Hillside PROW ADA Transition Plan

2/26/2024

**Gilton Cross, Project Manager**  
**Patricia Mangano, Project Manager**  
**Jaemi Jackson, AICP, Program Manager**



# Who is CMAP?

Regional planning agency for  
northeastern Illinois

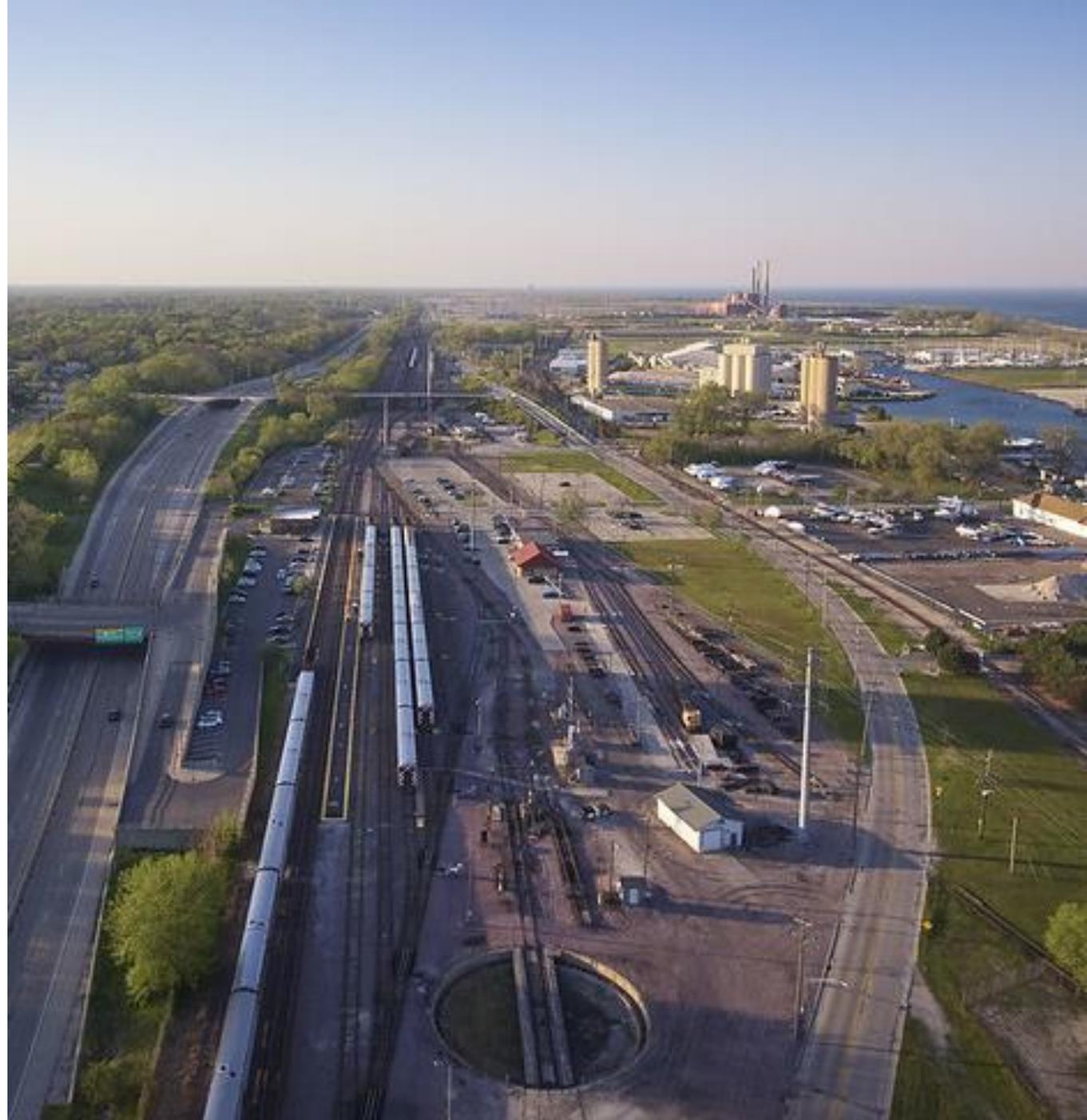
7 counties and  
284 municipalities

**ON TO 2050**

Resilience

Inclusive growth

Prioritized investment





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# History of Disability Rights in America



# History of Disability Rights

What Are the Key Laws?

Civil Rights Restoration Act (1967)



Section 504 of the Rehabilitation Act of 1973 (1978)

- Viewed people with disabilities as a minority group
- Banned discrimination by recipients with federal funds



Individuals with Disabilities Education Act (IDEA) (1975)

- Required free and appropriate education for children with disabilities



Air Carrier Access Act (1986)

- Airlines must serve customers with disabilities



Fair Housing Amendments Act (1988)

- Housing with units of 4 or more, and could be adaptable



Americans with Disabilities Act (1990)



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# Who is the disability community?

- General demographics
- CMAP region



# Definition of Disability under the ADA

1<sup>st</sup> Prong: Individual who has a physical or mental impairment that substantially limits them in one or more major life activities

- Includes episodic conditions
- Includes bodily functions

2<sup>nd</sup> Prong: Individual who has a record of having such an impairment

- Former alcoholic or drug addict
- Cancer survivor

3<sup>rd</sup> Prong: Individual who is regarded as having such an impairment

An impairment does not have to be “permanent” to be covered

# Demographics of Disability

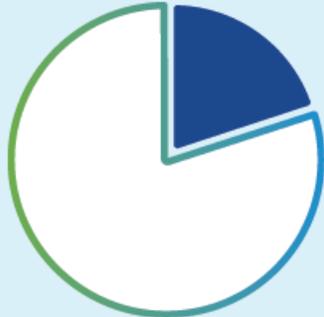
- 1 in 4 people have a disability
- 16% of people with disabilities use mobility devices (crutches, canes, wheelchairs, etc.)  
Face greatest # of physical barriers in community
- 49% of people with disabilities have either vision or hearing impairment
- 33% of people with disabilities have major medical condition (Diabetes, Heart Disease, HIV, Seizure Disorder, etc.)
- The majority of disabilities are “invisible”



# CMAP Region Demographics



In the CMAP region, there are  
**436K people (4.5%)**  
with a disability that affects mobility



**20%**  
of northeastern  
Illinoisans aged 65-74  
have at least 1 disability



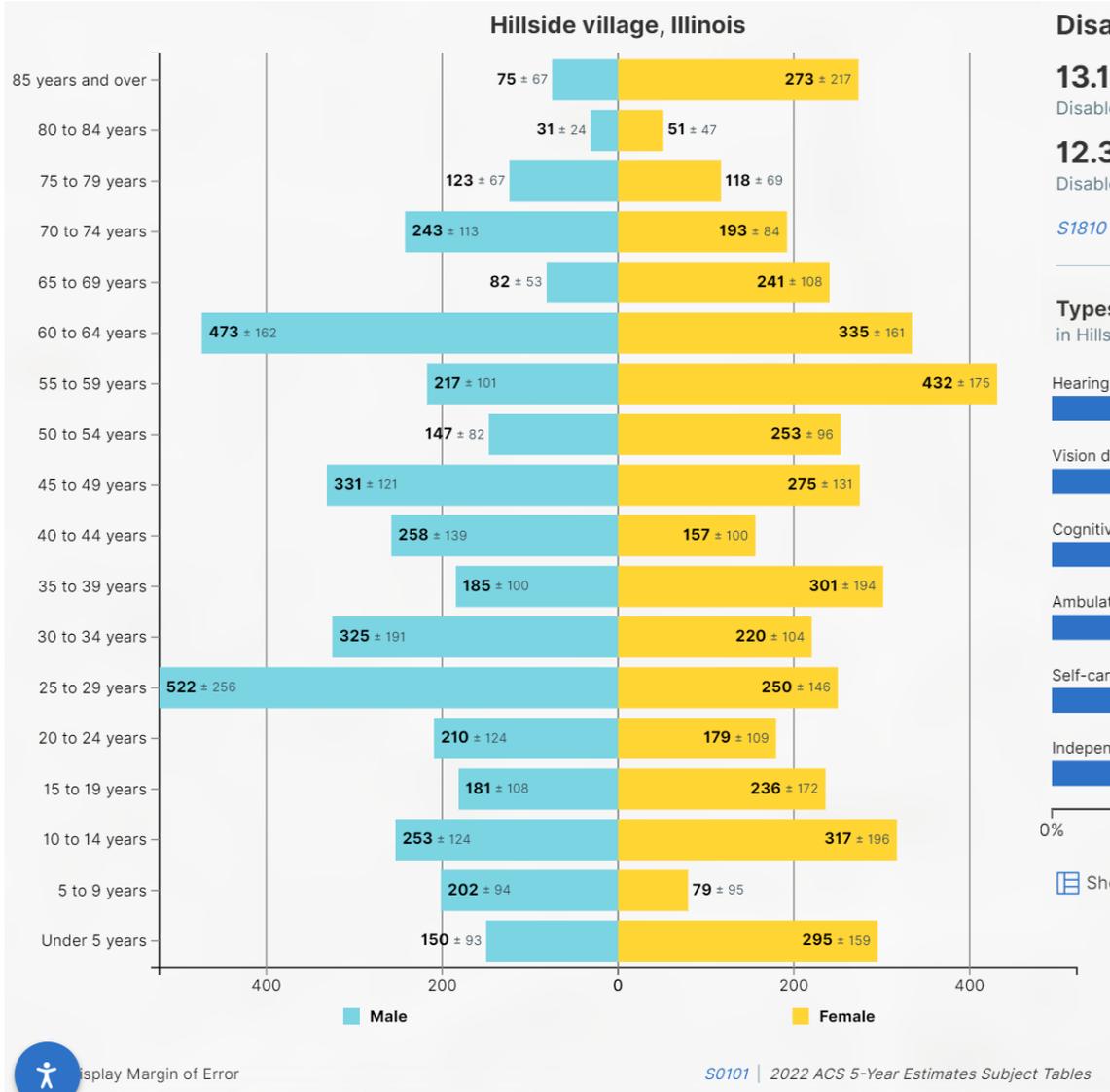
**42%**  
of northeastern  
Illinoisans aged 75+  
have at least one disability

**Northeastern  
Illinois**



Source: American Community Survey 5-year data, 2021

# Village of Hillside Demographics



## Disability

**13.1%** ± 3.8%

Disabled Population in Hillside village, Illinois

**12.3%** ± 0.2%

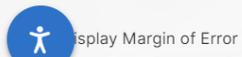
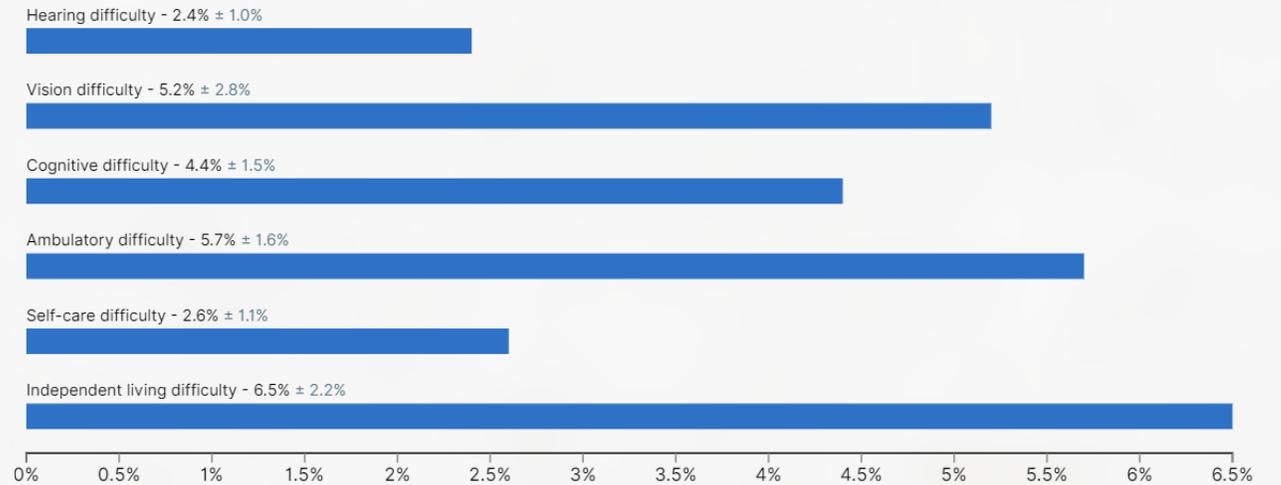
Disabled Population in Illinois

S1810 | 2022 American Community Survey 5-Year Estimates

### Types of Disabilities

in Hillside village, Illinois

[Share / Embed](#)



# ADA Requirements and Regional Compliance



# Title II of the ADA

## Municipal Obligations

Five administrative requirements:

1. Notice to public
2. Conduct a self-evaluation

Entities with 50+ employees:

3. Designate a responsible employee  
“ADA Coordinator”
4. Grievance procedure
5. Develop a transition plan



# Where is the region on ADA compliance?

- Only 22 communities in 2020:  
*Where the Sidewalk Ends*

| Transition Plans by County |               |              |
|----------------------------|---------------|--------------|
| County                     | November 2023 | January 2024 |
| Cook                       | 16            | 21           |
| DuPage                     | 6             | 7            |
| Kane                       | 4             | 4            |
| Kendall                    | 3             | 2            |
| Lake                       | 2             | 1            |
| McHenry                    | 1             | 2            |
| Will                       | 3             | 3            |
| <b>Total</b>               | <b>35</b>     | <b>40</b>    |

2024 CMAP Data

# What are we doing?

- Training
- Data collection
- Research
- Technical Assistance
  - PROW Transition Plans
  - Title II Compliance



# PROW ADA Transition Plan

Public entities with 50+ employees:

Plan setting forth the steps necessary to complete such changes to achieve program accessibility

- (i) Identify physical obstacles in the public entity's facilities that limit the accessibility of its programs or activities
- (ii) Describe in detail the methods that will be used to make the facilities accessible;
- (iii) Specify the schedule for taking the steps necessary to achieve compliance with this section
- (iv) Indicate the official responsible for implementation of the plan.

# Is it accessible?

















GRECIAN TAVERNA

170

NO PARKING

NO STOPPING

623





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# CURB CUT EFFECT



# Village of Hillside ADA Transition Plan

## Project Charter

- CMAP will provide technical assistance, as a consultant-led project, to the Village of Hillside to develop a public right-of-way self-evaluation and transition plan that complies with the Title II obligations of the Americans with Disabilities Act (ADA).
- The project will explore and address topics including, but not limited to;
  - Grievance remediation
  - Accessibility compliance and best practices for pedestrian access routes, transit stops, and other infrastructure in the public right-of-way
  - Notices and robust public engagement
  - Improvement prioritization schemas.
- CMAP also will encourage local staff to go beyond the base level of compliance and integrate key principles of universal design into their planning processes.

# Village of Hillside ADA Transition Plan

## Important Elements

- The Transition Plan's study area will include all Public Rights of Way in the Village of Hillside.
- Hillside will identify a lead coordinator for the duration of the project.
- The consultant team, including CMAP, will utilize robust Public Outreach and Engagement: using ADA compliance formats.
- This project will create a plan. The Village of Hillside will need to seek funding for its implementation.



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# Thank you!

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